



YOUTHHARMONY LTD.

**ANNUAL REPORT FOR THE
FINANCIAL YEAR ENDED 31 OCT
2025**

Table of Contents

About Us.....	3
Our Vision & Mission.....	3
Our Objectives.....	3
Our Core Values.....	4
Overview of Organisation.....	5
Chairman’s Message.....	6
Leadership.....	7
Organisational Structure.....	7
Board of Directors.....	8
Our Advisory Council.....	9
Our Senior Management Team.....	10
Governance.....	12
Role of the Governing Board.....	12
Term Limit of Board.....	12
Board Meeting and Attendance.....	12
Disclosure of Remuneration and Benefits Received by Board Members.....	13
Disclosure of Remuneration of Three Highest-paid Staff.....	13
Conflict of Interest Policy.....	13
Highlights of the Year.....	14
Summary of Financial Performance.....	14
Major Financial Transactions.....	14
Our Work: Programmes and Activities.....	15
The Giving Stage 2024.....	15
Esplanade Free Programmes (Come Together) 2024.....	15
Poco x Big Heart @ YangZheng Primary School.....	16
Poco x Care Corner @ Tampines.....	16
Music with Heart x St Luke’s Eldercare.....	17
SP Chapter.....	17
Music with Heart x Filos.....	17
Music with Heart x Whispering Heart FSC.....	18
Music with Heart x NYGH x Yong En Care Centre.....	19
Poco a Poco X Filos.....	19
Poco X Epworth Literacy.....	20
Music with Heart x GoodLife Studios.....	21
Upcoming Events.....	21
Playback: The Drop.....	21
Tenable x Big Heart Student Care @ Concord Primary.....	22

About Us

Our Vision & Mission

Our **vision** is a community where every individual can experience the transformative power of music.

Our **mission** is to bring music to underprivileged communities and to empower youths to do good through music.

Our Objectives

YouthHarmony is committed to the advancement of arts (music) in Singapore. Our objectives are, amongst others: —

- (a) To empower youth musicians in Singapore through a secular and apolitical community to explore their interest in music alongside their peers and other music groups.
- (b) To build a community of youth musicians in Singapore with the intention to unify the various music groups and forms.
- (c) To build a community of youth musicians in Singapore with further intentions to provide equal opportunities to all youth musicians to help them develop the necessary skills and abilities for them to pursue a hobby or career in music, regardless of their background, educational institute, race, language, religion or age.
- (d) To utilise music as a medium to benefit other underprivileged communities;
- (e) To encourage more youths who are non-musicians to pick up the art and provide them with the necessary environment, opportunity and education to do so; and
- (f) To advance and develop the current music scene in Singapore.

Our Core Values

Teamwork	When people work together, they create something greater than themselves. Trusting and making an effort to bond with one another allows for more effective communication. Furthermore, it is important that all of us within YouthHarmony pull our weight and support one another when the going gets tough.
Integrity	Acting with strong ethics is a priority for everyone in this organisation, we must not resort to lies or deceit to benefit. We do what is right and best for the community and the organisation. It is important to be transparent and trustworthy to earn the respect of colleagues, the community, and partners.
Accountability	Being accountable for our responsibilities to the organisation and each other, communicating clearly and early with others so that everyone has enough time to react should someone be unable to deliver. Accepting responsibility for one's actions and not pushing the blame or dragging others down for one's benefit.
Service	Remember that our main priority is to do good for the community and the organisation, ensuring that we place them first and serve them with our utmost effort. As a charity, our goal is always to deliver value and meaningful impact to our beneficiaries and to grow so that we can help more people. No one has all the answers; being humble and adopting a "can-do" mindset to learn new concepts or overcome challenges is part of the learning process. As a young youth-run organisation, many of us lack professional expertise.
Learning	We, therefore, take it upon ourselves to learn new concepts, seeking advice from professional mentors or advisors, be it from YouthHarmony or externally. Moreover, we consult others within our team, helping one another to better ourselves and the community we are serving.

Overview of Organisation

YouthHarmony (YH) was incorporated as a Company Limited by Guarantee on 20 October 2020 by the Accounting and Corporate Regulatory Authority (ACRA) and is a registered charity.

Entity Name

YouthHarmony Ltd.

Financial Accounts

- Maybank Singapore
- ASPIRE Singapore

Unique Registration Number (UEN): 202033369K

Auditor: CA Assurance LLP

Registered Address: 186A Telok Ayer Street, Singapore 06863

Corporate Secretary: Raffles Corporate Services Pte Ltd

Industry: Arts, Event/Concert Organisers

Vice-Chairman’s Message

<i>“Music, with Impact.”</i>	
YouthHarmony’s Journey YouthHarmony as an organisation has undergone many changes, with major ones being the stepping down of our Chairman, Adrian Chiang, and YouthHarmony’s Founder and President, Yi Teng Lee in the coming financial year. Their unwavering commitment to the organisation’s cause has brought us many impactful programmes that the team continuously delivers. On behalf of the whole of YouthHarmony, I would like to extend my deepest appreciation. In this time of change, I would also like to thank a few groups of people. Firstly, I would like to thank YouthHarmony’s President, Jamie, for his contribution as an interim president while YouthHarmony’s Vice-President, Timothy, learned the ropes to take on the role of President. Secondly, many of our long term volunteers that have served in the Senior Management Committee have also left as they moved on to different phases of their lives. I have immense gratitude for their service to our cause. With that, we have also had the chance to welcome many new members to our Committee. The new team brings with them vigour and refreshing ideas, driving YouthHarmony to greater heights, all while improving continuity to processes and programmes. Many of our volunteers are students or fresh graduates who tirelessly juggle school work or their careers while driving YouthHarmony’s humble cause.	Moving Forward With this new chapter, we can expect fresh ideas for the impact that YouthHarmony will make, championing our fundamental programmes, but building upon them to develop new ones. With the support of our partners, both new and old, we will be continuing our fundamental programmes like Music with Heart and Poco a Poco to bring music and fun to their beneficiaries. Additionally, our upcoming annual concert Playback: The Drop is an exciting collaboration with the National Youth Council (NYC), giving the big stage for aspiring youths to perform and showcase their talents. The Singapore Polytechnic YouthHarmony Student Chapter has championed YouthHarmony’s cause throughout the past year. We look forward to creating greater impact together with them in the upcoming year by setting up structured progress for the students to learn and grow together with YouthHarmony. With a clear path ahead with many exciting opportunities on the horizon, we remain dedicated to making music accessible to all youths, regardless of background. Thank you for your unwavering support, let’s bring music to everyone!

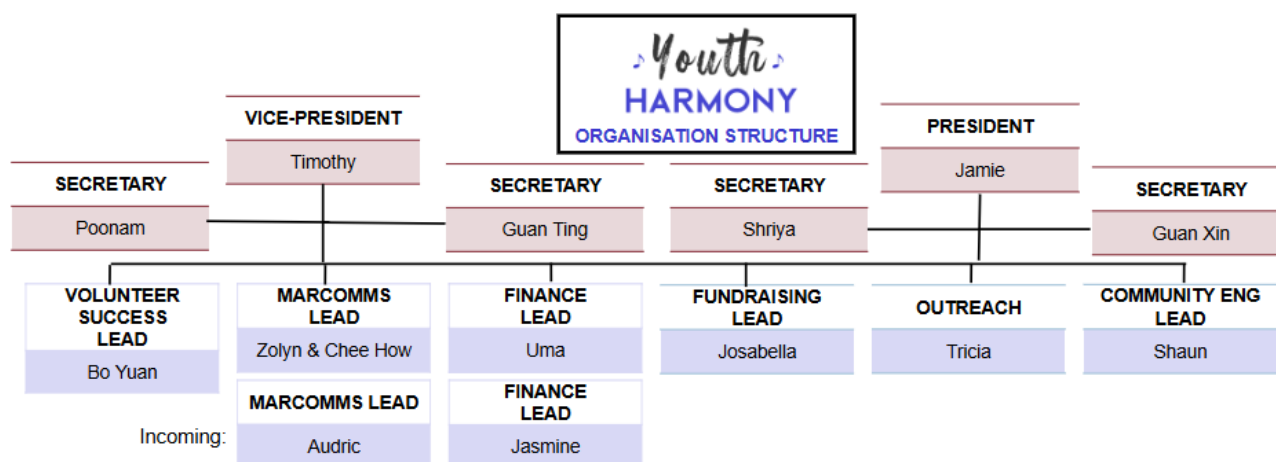
In spite of the many changes and challenges, our committee and community welcomed a new chapter of YouthHarmony, continuing the drive forth our vision and mission.



Muralikrishna Rajagopalan
Vice-Chairman, YouthHarmony

Leadership

Organisational Structure



The organisation is governed by a Board of Directors, a governing body responsible for overseeing and managing the organisation. Reporting directly to the Board of Directors are the Senior Management Team members who lead specific functions.

The charity's management committee is spearheaded by the President, Jamie, and Vice-President, Timothy. All board directors and management committee members of YouthHarmony are volunteers and do not draw a salary.

Board of Directors



Adrian Chiang
Board Chairman
Appointed since 20 Oct 2020
Resigned as of 11 April 2026



Muralikrishna Rajagopalan
Board Vice-Chairman
Appointed since 4 Dec 2023



Martin Peter McGregor
Treasurer
Appointed since 4 December 2023



Joanne Yang
Audit
Appointed since 4 December 2023



Cyrus Chen
Revenue generation and
Communications
Appointed since 4 December 2023

Our Advisory Council



Ms Avantika

Legal Counsel

Senior Corporate Legal Manager,
Thome Group



Mr David Siow

Programmes

Business Development Manager,
M1LDL1FE



Mr Terrence Wong

Programmes

Senior Executive, Community
Engagement, Singapore Symphony
Group



Mr Mahdhir Mustaffa

Marcomms

Lead, Branding and Content at
NVPC

Our Senior Management Team



Jamie Morgan Ramsamy

President

Appointed since 1 April 2025



Timothy Lim Zhi Heng

Vice-President

Appointed since 1 April 2025



Wong Guan Xin

Secretary (President)

Appointed since 05 Sept 2022



Shriya Anandakrishnan

Secretary (President)

Appointed since 1 Dec 2024



Poonam Veerbhanani

Secretary (Vice-President)

Appointed since 01 May 2025



Wong Guan Ting

Secretary (Vice-President)

Appointed since 05 June 2025



Tricia Ow

Outreach

Appointed since 24 Jan 2024



Shaun Tan Qing Xuen

Community Engagement

Appointed since 25 Mar 2025

Josabella Tan Qiaoru

Fundraising

Appointed since 28 Jan 2025



Zolyn Wong

Marcomms

Appointed since 22 April 2022

Pang Bo Yuan

Volunteer Success

Appointed since 15 Jun 2025



Ong Chee How

Marcomms

Appointed since 13 July 2023



Uma Mageswary Sinniah

Finance

Appointed since 16 January 2025

Governance

Role of the Governing Board

The Board of Directors is the highest policy-making body in the organisation and is responsible for management. The Board provides strategic direction for YouthHarmony's initiatives and objectives and propels the organisation towards our vision and mission.

The Board has the following functions and powers:—

- (a) To nominate the head of each responsibility - auditing, executive, and youth development - and oversee and audit their performance;
- (b) To oversee the budget prepared by the management committee at the start of the year;
- (c) To review and receive regular reports on YouthHarmony's performance in meeting its budget and present it to the Board of Directors;
- (d) To oversee capital campaigns of YouthHarmony and raise funds for YouthHarmony;
- (e) To raise and administer funds to further the objectives of YouthHarmony.

Term Limit of Board

Any director appointed under YouthHarmony holds office only until the annual general meeting at which their 3-year term ends. A retiring director is eligible for re-appointment.

YouthHarmony may, by ordinary resolution, remove any director before the expiration of his or her period if the aforementioned director satisfied one, or more than one, of clauses 34 (a) to (l) of YouthHarmony's Constitution.

Board Meeting and Attendance

A total of three (3) meetings, inclusive of the AGM were held during the financial year. The following table sets out the individual Board member's attendance at the meetings:

Name of Board Member	Attendance Rate
Adrian Chiang	100%
Muralikrishna Rajagopalan	100%

Martin Peter McGregor	100%
Joanne Yang	100%
Cyrus Chen	100%

Disclosure of Remuneration and Benefits Received by Board Members

No Board Members were remunerated for their Board services in the financial year.

Disclosure of Remuneration of Three Highest-paid Staff

No staff members were remunerated for their services this financial year. All members were helping out voluntarily.

Conflict of Interest Policy

All Board members and staff are required to comply with the charity's conflict of interest policy. There are documented procedures for Board members and staff to declare actual or potential conflicts of interest regularly. Board members will have to abstain and not participate in decision-making on matters where they have a conflict of interest.

Highlights of the Year

Summary of Financial Performance

All stated amounts are in Singapore dollars (SGD).

Total Income: \$5,091

Total Expenditure: \$4,992

Surplus for the year: \$99

INCOME

Revenue \$5086

Other income \$5

Total \$5,091

EXPENDITURE

Bank charges \$2

Instruments Expense \$88

Project Expense \$2011

Computer and Software Expense \$661

Professional fees \$2230

Total \$4,992

Major Financial Transactions

- Professional Fees: \$2,230
- Accrual of Audit Fees: \$1,650

Our Work: Programmes and Activities

The Giving Stage 2024



The Giving Stage, a heartfelt fundraising concert organised by YouthHarmony, took place as part of SG Cares Giving Week 2024. Combining the magic of music with the power of giving, this event aimed to create a lasting impact for all participants.

This event showcased a line-up of exceptional student performers, including “19th Hour”, “Hibana”, “The Bleus”, and “SP CMCC”. Through this concert, we sought to raise funds to continue our mission of bringing music to underprivileged communities and empowering youths to make a difference through the universal language of music. With everyone’s support, it fuelled music’s transformative power, turning it into a catalyst for change and hope.

Esplanade Free Programmes (Come Together) 2024

Each year, Esplanade hosts a series of free programmes, and we are honoured to have been invited to send artists in to perform under 2024’s theme, “Come Together”. The programme aims to celebrate friendships new and old as artists and kindred spirits come together for a time of collaboration, reflection and revelry.

For this special event, we have selected the band “Route 74”, a band formed by students from Singapore Polytechnic. They have debuted several original songs and performed two sets at the Concourse Stage of Esplanade.

They drew in an engaged audience, consisting of Esplanade visitors, as well as friends and family members. We received positive feedback and strengthened our relationship with Esplanade for future performances and programmes.

Poco x Big Heart @ YangZheng Primary School



Poco a Poco is a programme that aims to bring music to underprivileged children and youths through long-term music lessons. Many beneficiaries face barriers that limit their access to musical learning, and we aim to bridge this gap by providing opportunities to explore and play musical instruments. As music plays a vital role in development, we believe that everyone should have the right to experience the benefits of music.

YouthHarmony visited Big Heart at YangZheng Primary School for a session, where we worked with 15 children. During the session, the children were exposed to the cajon, learnt the basics of rhythm and enjoyed musical minigames. It was an enriching experience and we received positive feedback from both the children and the educators. We are excited for the opportunity to return and continue making music accessible to all.

Poco x Care Corner @ Tampines



Poco a Poco is a programme that aims to bring music to underprivileged children and youth through long-term music lessons. Beneficiaries often face barriers that limit their access to musical learning. We aim to bridge this gap by allowing them to explore and play a musical instrument. Music plays a key role in development; everyone should have the right to experience it.

YouthHarmony visited Big Heart at Care Corner Youth Services in Tampines for one session and worked with 15 at-risk children. Throughout the session, the children were exposed to the cajon and kalimba, learnt the basics of rhythm and note reading and enjoyed musical minigames.

We have received feedback that it was a great programme, and the children loved it. We cannot wait to be back again..

Music with Heart x St Luke's Eldercare

Music with Heart is an initiative that aims to give back to the community through music. We hope to bring music to more community members, particularly the disadvantaged and vulnerable. Through Music with Heart, we hope that the youth volunteers, beneficiaries and the elderly benefitted from cross-learning opportunities and positive shared experiences.

YouthHarmony visited 2 St Luke's Eldercare outlets: Golden Years Active Ageing Centre @ Hougang Central and ElderCare Residences Nursing Home @ Ang Mo Kio. In these two sessions, YH volunteers played games like bingo and enjoyed a karaoke session with several percussive instruments such as hand-held bells and tambourines.

SP Chapter

On 13 November 2024, an SB x Media, Arts and Design (MAD) Wellness Carnival was held, where members planned out equipment management logistics for the event, and took videos to further promote the event on social media. An FSC mentoring session was also held from 3–12 December 2024, where members along with interviewed volunteers planned out a 4-session curriculum to teach kids how to play jingle bells, catered to different learning speeds of all the children. Other events held during 2024 included a collaboration with seniors at SCAPE for a large performance, featuring many bands with different music genres from 3 November to 8 December 2024, and ECON Nursing Home performances, where members collaborated with auditioned bands and multiple CCAs to produce performances for over 100 elderly at nursing homes, as well as liaised with centre staff to plan events.

In 2025, the students organised a Blulop! Music Innovation Workshop with Dr. Natalie that was held on 22 Jan 2025, as well as a fundraising concert "Starraisers" with scouted bands by SP School of Business. Other planned events included the "Ripples of Hope" event on 22 Feb 2025, where members participated in Fei Yue's Appreciation lunch for volunteers and performed for over 500 volunteers, including DPM Gan Kim Yong, and the MAD Graduation show on 13 March 2025, where members assisted the music festival as stage hands.

Music with Heart x Filos

Music with Heart is an initiative that aims to give back to the community through music. We hope to bring music to more community members, particularly the disadvantaged and vulnerable. Through Music with Heart, we hope that the youth volunteers, beneficiaries and the elderly benefitted from cross-learning opportunities and positive shared experiences.

YouthHarmony visited Filos and reached out to 10-15 children. The children were taught by YH volunteers to play a piece on the Ukulele. At the end of the programme, the children had the opportunity to showcase what they have learned through a performance.

Poco a Poco X Filos

Poco a Poco is a programme that aims to bring music to underprivileged children and youth through long-term music lessons. Beneficiaries often face barriers that limit their access to musical learning. We aim to bridge this gap by allowing them to explore and play a musical instrument. Music plays a key role in development and everyone should have the right to experience it.

Following a successful run of Music with Heart, Filos Community Services engaged YouthHarmony once again to teach another of 10-15 students how to play the ukulele over a span of 4 weeks, one session every week. The students were excited to learn a new skill, giving them a different way to express themselves.

Music with Heart x Whispering Heart FSC



Music with Heart is an initiative that aims to give back to the community through music. We hope to bring music to more community members, particularly the disadvantaged and vulnerable. Through Music with Heart, we hope that the youth volunteers, beneficiaries and the elderly benefitted from cross-learning opportunities and positive shared experiences.

YouthHarmony visited Whispering Hearts FSC for 3 days on a weekly basis. YH volunteers interacted with the elderly as they did rattle drum making and shaker making. The karaoke session with the rattle drums and shakers were enjoyed by both volunteers and the elderly.

Music with Heart x NYGH x Yong En Care Centre



Music with Heart is an initiative that aims to give back to the community through music. We hope to bring music to more community members, particularly the disadvantaged and vulnerable. Through Music with Heart, we hope that the youth volunteers, beneficiaries and the elderly will benefit from cross-learning opportunities and positive shared experiences.

Liaising with both Yong En Care Centre and 6 youth volunteers from Nanyang Girls High (NYGH), we helped mentor them to bring this vision to life. Over the two-day programme, feedback from both Yong En Care Centre and the 6 youth volunteers from Nanyang Girls High was overwhelmingly positive. They expressed interest in working with us in the future should programmes like these run again. The elderly shared their appreciation for the companionship of the youth volunteers.

They were thrilled that the programme taught them how to play new instruments, such as the ukulele, and enjoyed singing and dancing with the youth volunteers. Over 70% of the elderly at the care centre were in attendance at the programme itself and were looking forward to the next run of this programme.

Poco X Epworth Literacy

Poco a Poco is a programme that aims to bring music to underprivileged children and youth through long-term music lessons. Beneficiaries often face barriers that limit their access to musical learning. We aim to bridge this gap by allowing them to explore and play a musical instrument. Music plays a

key role in development and everyone should have the right to experience it.

The students at Epworth Literacy struggle with learning challenges and impairments. YouthHarmony reached out to a total of 40 of these students, catering a teaching programme where we taught them the Cajon and Kalimba, in a safe environment. The Students walked away with confidence in a new skill that they learnt, showing them that with time and patience, they will be able to achieve anything they want.

Music with Heart x GoodLife Studios



Music with Heart is an initiative that aims to give back to the community through music. We hope to bring music to more community members, particularly the disadvantaged and vulnerable. Through Music with Heart, we hope that the youth volunteers, beneficiaries and the elderly benefitted from cross-learning opportunities and positive shared experiences.

YouthHarmony visited Goodlife Studios to celebrate National Day with the seniors. YH volunteers got to know more about the seniors through conversation, and had fun making and decorating recycled shaker bottles together. Lastly, everybody took part in a Zumba session to National Day songs our volunteers prepared for the seniors, using the shakers they created.

Upcoming Events

Playback: The Drop

YouthHarmony's Annual concert comes back, refreshed and renewed, with a new name! "Playback: The Drop" is the first installation of future concerts that YouthHarmony aims to bring around every year, with the upcoming one being a collaboration with National Youth Council (NYC). The concert supports the SG Youth Plan by NYC - the action blueprint created by youths, for youths. With YouthHarmony ramping up on production, this is an event that you would not want to miss!

This will also be a chance to appreciate our local artists and to widen our connection and outreach within the music community, in order to bring more exciting events to our beneficiaries.

Tenable x Big Heart Student Care @ Concord Primary (Music with Heart)

Tenable, a cybersecurity company, approached YouthHarmony about planning a volunteering event with children. YouthHarmony, with the help of our partners from Fei Yue Community Services SGCares Volunteer Centres, managed to source and plan a volunteering programme for the employees of Tenable at Big Heart Student Care @ Concord Primary. The volunteers from Tenable will be engaging the students with fun musical activities, and teaching them the cajon.

We look forward to this engagement because we are excited for it to be meaningful for both the Tenable employee volunteers and the students at Big Heart Student Care!

~~Tenable will be generous donation in appreciation for YouthHarmony's effort and coordination of the session with the students at Big Heart Student Care @ Concord Primary.~~

Music with Heart x Saint Lukes Eldercare

Music with Heart is an initiative that aims to give back to the community through music. We hope to bring music to more community members, particularly the disadvantaged and vulnerable. Through Music with Heart, we hope that the youth volunteers, beneficiaries and the elderly benefitted from cross-learning opportunities and positive shared experiences.

YouthHarmony will be visiting Saint Lukes Eldercare, engaging over 50 elderly beneficiaries with music activities, working together with our volunteers to bring laughter and fun to their day.

Launching:

- **Crescendo: The series**

Crescendo: The Series will be a run of workshops and sharings for youths to experience and learn what skills are required for a career in music, or just to learn something new.

First in the line up, we have a career sharing session. Invited speakers from the music industry- be it from production, education, or distribution- will be sharing how they came into their role, the skills required, and the lessons they learned.

There are many more sessions with interesting topics to look out for.

- **Heartland Harmonies**

Heartland Harmonies is a run of small scale concerts, for beneficiaries and open to the public. They will be held in neighborhoods to increase accessibility of the wider community to music. It will also give volunteers a chance to experience the work of putting together a production and working on the stage.

~ End Of Document ~



YouthHarmony Ltd.

Email: executive.office@youthharmony.sg

Company UEN: 202033369K

 youthharmony.sg	 youthharmonysg  YouthHarmony SG
 YouthHarmony	 YouthHarmony